

Pay and Benefits Banding

In accordance with the Academies Financial Handbook, the trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. This information is shown in the table below for the year ended 31 August 2023.

Pay Band (including Employer Pension Contributions)	Number of Employees
£100,001 - £110,000	2
£110,001 - £120,000	2
£120,001 - £130,000	1
£130,001 - £140,000	3
£140,001 - £150,000	-
£150,001 - £160,000	1
£160,001 - £170,000	-
£170,001 - £180,000	-
£180,001 - £190,000	1