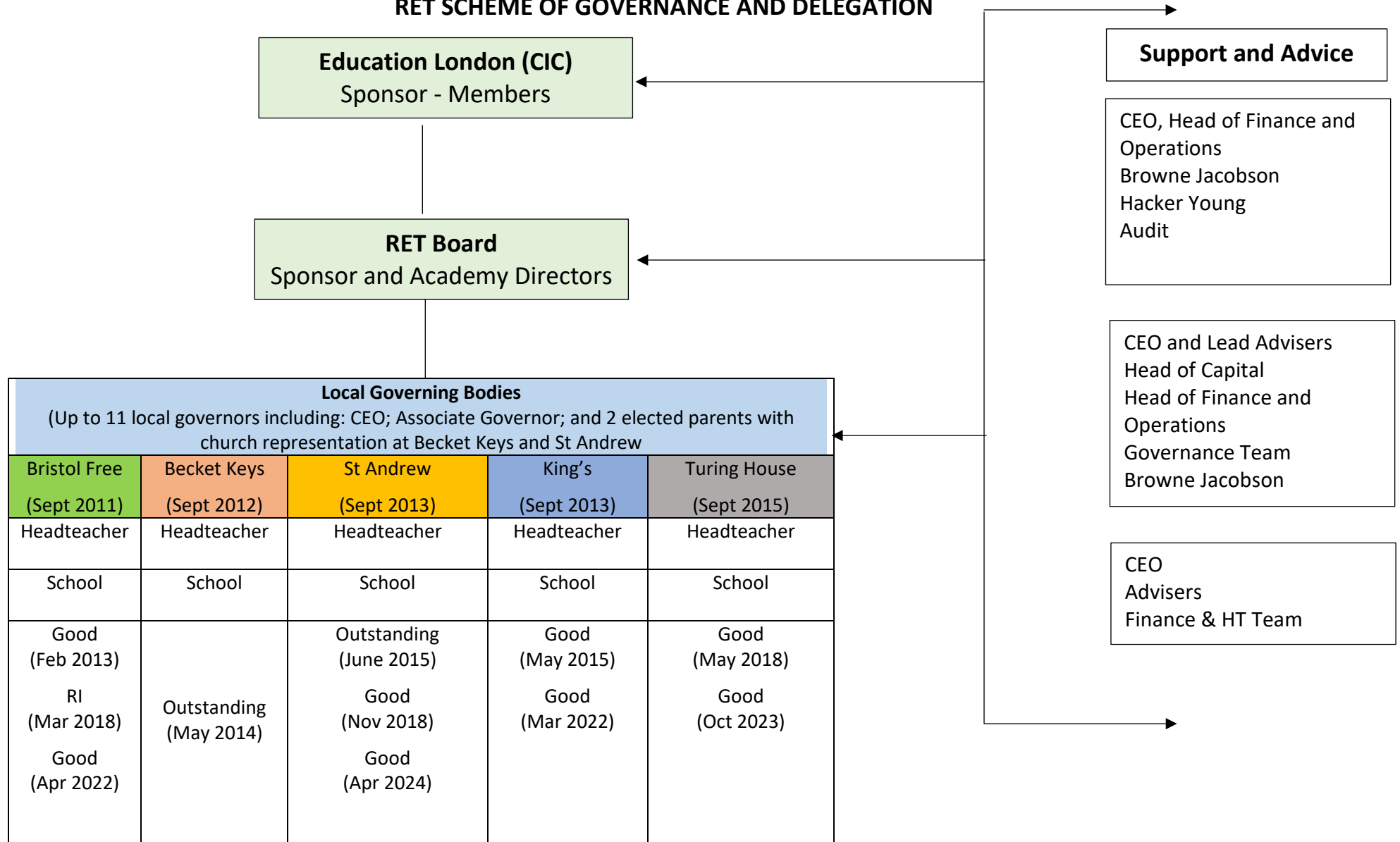


RET SCHEME OF GOVERNANCE AND DELEGATION



Support and Advice

CEO, Head of Finance and Operations
Browne Jacobson
Hacker Young
Audit

CEO and Lead Advisers
Head of Capital
Head of Finance and Operations
Governance Team
Browne Jacobson

CEO Advisers
Finance & HT Team