

The Russell Education Trust

Difference in hourly rate of pay - mean	20.7%
Difference in hourly rate of pay - median	31.2%
Difference in bonus pay - mean	0.0%
Difference in bonus pay - median	0.0%
Percentage of Males who received bonus pay	0.0%
Percentage of Females who received bonus pay	0.0%

Employees by pay quartile

	Quartile	Females	Males
<i>Upper: 75-100% of full-pay relevant employees</i>		58.9%	41.1%
<i>Upper middle: 50-75% of full-pay relevant employees</i>		60.5%	39.5%
<i>Lower middle: 25-50% of full-pay relevant employees</i>		76.0%	24.0%
<i>Lower: 0-25% of full-pay relevant employees</i>		80.9%	19.1%
<i>Overall gender split of full-pay relevant employees (not reportable)</i>		69.1%	30.9%