

The Russell Education Trust

Difference in hourly rate of pay - mean	21.3%
Difference in hourly rate of pay - median	26.9%
Difference in bonus pay - mean	0.0%
Difference in bonus pay - median	0.0%
Percentage of Males who received bonus pay	0.0%
Percentage of Females who received bonus pay	0.0%

Employees by pay quartile

	Quartile	Females	Males
	<i>Upper: 75-100% of full-pay relevant employees</i>	59.4%	40.6%
	<i>Upper middle: 50-75% of full-pay relevant employees</i>	67.6%	32.4%
	<i>Lower middle: 25-50% of full-pay relevant employees</i>	83.8%	16.2%
	<i>Lower: 0-25% of full-pay relevant employees</i>	76.5%	23.5%
	<i>Overall gender split of full-pay relevant employees (not reportable)</i>	<i>71.8%</i>	<i>28.2%</i>